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GAZETTE OF INDIA.

No. 6/26/73-SPB.II
GOVERNMENT OF INDIA
MINISTRY OF COMMUNICATION
DEPARTMENT OF POSTS
DAK BHAWAN, NEW DELHI – 110001

DATED: 30-09-1976.

G.S.R. 1643__ In exercise of powers conferred by the proviso to article 309 of the Constitution and in supersession of the Indian Posts and Telegraphs (Selection Grade Posts) Recruitment Rules, 1962, the President hereby makes the following rules regulating the method of recruitment of persons to Selection Grade Posts in the Post Offices, Railway Mail Service Offices, Independent Postal Stores Depots, Returned Letter Offices, Foreign Post Offices and Circle Offices of the Posts and Telegraphs Department under the Ministry of Communications, namely:-

1. **Short title:**

- (1). These rules may be called Posts and Telegraphs (Selection Grade Posts) Recruitment Rules, 1976.
- (2) They shall come into force on the date of their publication in the official gazette.

2. **Application:** These rules shall apply to the Selection Grade Posts specified in column 2 of the Schedule annexed to these rules.

3. **Number of posts, Classification and scale of pay:** The number of posts, their classification and scale of pay attached thereto shall be as specified in columns 3 to 5 of the said Schedule.

4. **Method of recruitment, age limit, qualifications etc.:** The method of recruitment, age limit, qualifications and other matters connected therewith shall be as specified in columns 6 to 14 of the Schedule aforesaid.

5. **Disqualifications:** No person,

- (a) Who has entered into or contracted a marriage

- b) who, having a spouse living, has entered into contracted a marriage with any person, shall be eligible for appointment to any of the said posts. Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.
6. **Power to relax:** Where the Central Government is of the opinion it is necessary or expedient so to do, it may by order, and for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons.
7. **Saving:** Nothing in these rules shall affect reservations and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other categories of persons in accordance with orders issued by the Central Government from time to time in this regard.

SCHEDULE

Sd/-
(V.B. Mulchandani)
ADG(SPN)

SCHEDULE

Name of Post	Number of posts	Classification	Scale of pay	Whether selection post or Non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits.
2	3	4	5	6	7	8
Higher Selection Grade-I in Post Offices	225	General Central Services Non-Gazetted Ministerial Group-C.	Rs.700-30-760-35-900	Selection post for General line officials	Not applicable	Not applicable
Higher Selection Grade-I in Railway Mail Service Offices.	68	General Central Services Non-Gazetted Ministerial Group-C	Rs.700-30-760-35-900	Selection Post	Not applicable	Not applicable
Higher Selection Grade-I in Retuned Letter Offices at Mumbai and Calcutta	2 (1 at Bombay and 1 at Calcutta)	General central Services Non-Gazetted Ministerial Group-C	Rs.700-30-760-35-900	Selection Post	Not applicable	Not applicable
Higher Selection Grade-II in Post Offices including Foreign Post offices other than at Mumbai	705	General central Services Non-Gazetted Ministerial Group-C	Rs.550-20-650-25-750	Non-Selection Post	Not applicable	Not applicable
Higher Selection	209	General central	Rs.550-20-650-	Non-Selection	Not	Not

Grade-II in Railway Mail Services offices		Services Non-Gazetted Ministerial Group-C	25-750	Post	applicable	applicable
Higher Selection Grade-II in Retuned Letter Offices	14	General central Services Non-Gazetted Ministerial Group-C	Rs.550-20-650-25-750	Non-Selection Post	Not applicable	Not applicable
Higher Selection Grade-II in Foreign Post at Bombay	7	General central Services Non-Gazetted Ministerial Group-C	Rs.550-20-650-25-750	Non-Selection Post	Not applicable	Not applicable
Higher Selection Grade-II in Post Offices	2	General central Services Non-Gazetted Ministerial Group-C	Rs.550-20-650-25-750	Non-Selection Post	Not applicable	Not applicable
Higher Selection Grade-II in Circle offices	11	General central Services Non-Gazetted Ministerial Group-C	Rs.550-20-650-25-750	Non-Selection Post	Not applicable	Not applicable
Higher Selection Grade-II in Independent Postal Stores Depots	3	General central Services Non-Gazetted Ministerial Group-C	Rs.550-20-650-25-750	Non-Selection Post	Not applicable	Not applicable
Lower Selection Grade in Post Offices	12960	General central Services Non-Gazetted Ministerial Group-C	Rs.425-15-560-EB-20-640	Selection Post	Not applicable	Not applicable
Lower Selection Grade in Railway Mail Services offices.	3302	General central Services Non-Gazetted Ministerial Group-C	Rs.425-15-560-EB-20-640	Selection Post	Not applicable	Not applicable
Lower Selection Grade in Returned	57	General central Services Non-Gazetted	Rs.425-15-560-EB-20-640	Selection Post	Not applicable	Not applicable

Letter Offices.		Ministerial Group-C				
Lower Selection Grade in Foreign Post at Bombay	41	General central Services Non-Gazetted Ministerial Group-C	Rs.425-15-560-EB-20-640	Selection Post	Not applicable	Not applicable
Lower Selection Grade Accountants in Post Offices	538	General central Services Non-Gazetted Ministerial Group-C	Rs.425-15-560-EB-20-640	Selection Post	Not applicable	Not applicable
Lower Selection Grade Accountants in Railway Mail Service Offices	76	General central Services Non-Gazetted Ministerial Group-C	Rs.425-15-560-EB-20-640	Selection Post	Not applicable	Not applicable
Lower Selection Grade Independent Postal Stores Depots	32	General central Services Non-Gazetted Ministerial Group-C	Rs.425-15-560-EB-20-640	Selection Post	Not applicable	Not applicable
Lower Selection Grade in Circle Offices	200	General central Services Non-Gazetted Ministerial Group-C	Rs.425-15-500-EB-15-560-20-700	Selection Post	Not applicable	Not applicable
Lower Selection Grade Clerks in Post & Telegraphs Mail Motor Service	36	General Central Services Non-Gazetted Ministerial Group – C.	Rs.425-15-56-EB-20-640.	Selection Post.	Not applicable	Not applicable

Whether age and educational	Period of Probation, if any	Method of recruitment whether by	In case of recruitment by promotion/deputation/transf er, grades from which	If a Departmental Promotion Committee exists, what is its composition.	
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qualifications prescribed for direct recruits will apply in the case of promotees		direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods.	promotion/deputation transfer to be made.		
9	10	11	12	13	14
Not applicable	Two years	50% by promotion and 50% by transfer	Promotion from Higher Selection Grade-II General Line and transfer from Assistant Superintendent of Post Offices in the ratio of 50:50 odd post going to general line. In the case of promotion the Higher Selection Grade-II official must have completed 3 years regular service in the grade.	<ol style="list-style-type: none"> 1. A Director of postal Services to be nominated by the Postmaster General or if there are no such officers, the Postmaster General. 2. One Class-I officer of the Postal/Railway Mail Service side, preferably a director of Postal Services to be nominated by the Postmaster General. 3. A Class-I officer of Telecommunications side. 	Not applicable
Not applicable	Two years	By promotion	Higher Selection Grade-II in Railway Mail Service Offices with 3 years regular service in the grade.	<ol style="list-style-type: none"> 1. A Director of postal Services to be nominated by the Postmaster General or if there are no such officers, 	Not applicable

				<p>the Postmaster General.</p> <p>2. One Class-I officer of the Postal/Railway Mail Service side, preferably a director of Postal Services to be nominated by the Postmaster General.</p> <p>3. A Class-I officer of</p>	
Not applicable	Two years	By Promotion	Higher Selection Grade-II in the respective Returned Letter Office at Bombay or Calcutta, as the case may be, with 3 years regular service in the grade	<p>1. A Director of postal Services to be nominated by the Postmaster General or if there are no such officers, the Postmaster General.</p> <p>2. One Class-I officer of the Postal/Railway Mail Service side, preferably a director of Postal Services to be nominated by the Postmaster General.</p> <p>3. A Class-I officer of Telecom side</p>	Not applicable
Not applicable	Two years	By Promotion	Lower Selection Grade/Inspector of Post Offices in Post Offices in the ratio of 50:50 – odd post going to General Line officials. In every case the official must have completed 3 years regular service in the grade.	<p>1. A Director of postal Services to be nominated by the Postmaster General or if there are no such officers, the Postmaster General.</p> <p>2. One Class-I officer of the Postal/Railway Mail Service side, preferably a director of Postal Services to be nominated by the</p>	Not applicable

				Postmaster General. 3. A Class-I officer of Telecom side	
Not applicable	Two years	By Promotion	<p>Lower Selection Grade Accountants and Lower Selection Grade (General Line) officials in Railway mail Service offices in the ratio of 20:80 – with 3 years regular service in the grade subject to the following conditions:-</p> <p>Out of every five vacancies the first four vacancies shall be filled from the Lower Selection Grade (General Line) in Railway Mail Service and the fifth vacancy shall be filled from the Lower Selection Grade Accountants in Railway Mail Service.</p> <p>Railway Mail Service provided that the number of Lower Selection Grade Accountants promoted to Higher Selection Grade-II posts does not at any time exceed one for every five of</p>	<p>1. A Director of postal Services to be nominated by the Postmaster General or if there are no such officers, the Postmaster General.</p> <p>2. One Class-I officer of the Postal/Railway Mail Service side, preferably a director of Postal Services to be nominated by the Postmaster General.</p> <p>3. A Class-I officer of Telecom side</p>	Not applicable

			such posts or fraction thereof.		
Not applicable	Two years	By Promotion	Lower Selection Grade in the respective Returned Letter Office with 3 years regular service in the grade.	<ol style="list-style-type: none"> 1. A Director of postal Services to be nominated by the Postmaster General or if there are no such officers, the Postmaster General. 2. One Class-I officer of the Postal/Railway Mail Service side, preferably a director of Postal Services to be nominated by the Postmaster General. 3. A Class-I officer of Telecom side 	Not applicable
Not applicable	Two years	By Promotion	Lower Selection Grade in Foreign Post at Bombay with 3 years regular service in the grade.	<ol style="list-style-type: none"> 1. A Director of postal Services to be nominated by the Postmaster General or if there are no such officers, the Postmaster General. 2. One Class-I officer of the Postal/Railway Mail Service side, preferably a director of Postal Services to be nominated by the Postmaster General. 3. A Class-I officer of Telecom side 	Not applicable
Not applicable	Two years	By Promotion	Inspector of Post Offices/Lower Selection Grade alternatively, who	<ol style="list-style-type: none"> 1. A Director of postal Services to be nominated by the Postmaster General or if 	Not applicable

			have passed the Post Office Accountants examination and worked as Accountant thereafter for at least 3 years.	<p>there are no such officers, the Postmaster General.</p> <ol style="list-style-type: none"> 2. One Class-I officer of the Postal/Railway Mail Service side, preferably a director of Postal Services to be nominated by the Postmaster General. 3. A Class-I officer of Telecom side 	
Not applicable	Two years	By Promotion	Lower Selection Grade in Circle Offices with 3 years regular service in the grade.	<ol style="list-style-type: none"> 1. Postmaster General. 2. The Senior most officers on the Postal side next to Postmaster General. 3. A Class-I officer of Telecom side 	Not applicable
Not applicable	Two years	By Promotion: (i) 66 2/3 % on the basis of seniority cum fitness; and (II) 33 1/3 % by selection.	Clerks of Sorters in Railway Mail Service offices with 10 years regular service in the grade.	<ol style="list-style-type: none"> 1. Postmaster General. 2. The Senior most officers on the Postal side next to Postmaster General. 3. A Class-I officer of Telecom side 	Not applicable
Not applicable	Two years	By Promotion:	Clerks in the respective Returned Letter Offices with 10 years regular service in	<ol style="list-style-type: none"> 1. Postmaster General. 2. The Senior most officers on the Postal side next to 	Not applicable

		(i) 66 2/3 % on the basis of seniority cum fitness; and (II) 33 1/3 % by selection	the grade.	Postmaster General. 3. A Class-I officer of Telecom side	
Not applicable	Two years	By Promotion: (i) 66 2/3 % on the basis of seniority cum fitness; and (II) 33 1/3 % by selection	Clerks in Foreign Post at Bombay with 10 years regular service in the grade	1. A Director of postal Services to be nominated by the Postmaster General or if there are no such officers, the Postmaster General. 2. One Class-I officer of the Postal/ Railway Mail Service side, preferably a director of Postal Services to be nominated by the Postmaster General. 3. A Class-I officer of Telecom side	Not applicable
Not applicable	Two years	By Promotion: (i) 66 2/3 % on the basis of seniority cum fitness; and	Clerks in Post offices with 10 years regular services in the grade who have passed the Post Offices and Railway Mail Service Accountant Examination	1. A Director of postal Services to be nominated by the Postmaster General or if there are no such officers, the Postmaster General. 2. One Class-I officer of the Postal/Railway Mail Service side, preferably a director of Postal Services to be	Not applicable

		(II) 33 1/3 % by selection		nominated by the Postmaster General. 3. A Class-I officer of Telecom side	
Not applicable	Two years	By Promotion: (i) 66. 2/3 % on the basis of seniority cum fitness; and (II) 33. 1/3 % by selection	Clerks or Sorters in Railway Mail Service offices with 10 years regular service in the grade who have passed the Post Offices and Railway Mail Service Accountants Examination.	1. A Director of postal Services to be nominated by the Postmaster General or if there are no such officers, the Postmaster General. 2. One Class-I officer of the Postal/Railway Mail Service side, preferably a director of Postal Services to be nominated by the Postmaster General. 3. A Class-I officer of Telecom side	Not applicable
Not applicable	Two years	By Promotion: (i) 66. 2/3 % on the basis of seniority cum fitness; and (II) 33. 1/3 % by selection	Clerks in Independent Postal Stores Depots with 10 years regular service in the grade	1. A Director of postal Services to be nominated by the Postmaster General or if there are no such officers, the Postmaster General. 2. One Class-I officer of the Postal/Railway Mail Service side, preferably a director of Postal Services to be nominated by the Postmaster General. 3. A Class-I officer of Telecom side	Not applicable
Not	Two	By	Upper Division Clerks in the	1. Postmaster General.	Not

applicable	years	Promotion: (i) 66 2/3 % on the basis of seniority cum fitness; and (II) 33 1/3 % by selection	respective Circle Office with 10 years regular service in the grade.	2.The Senior most officers on the Postal side next to Postmaster General. 3. A Class-I officer of Telecom side	applicable
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